

COMMITMENT LETTER OF VOLUNTEER

1. I will support the vision and mission of the Habitat Association on the basis of the principle of volunteerism,
2. I will adopt the principles of the organization as stated in the Habitat Volunteer Guide and carry out the activities in this direction,
3. I will accept and understand that my requests contrary to the standards and practices of the Association cannot be evaluated,
4. I will not request services from Habitat Association Staff outside of their authority and responsibilities,
5. In my relations with all segments of the society, I will act at an equal distance to everyone who participates in the activities of the Association, regardless of religion, language, race, sect, social differences and gender discrimination,
6. I will not commit a discriminatory discourse and hate crime in my posts and discourses on social media accounts, and in such a case, my relationship with Habitat Association will be terminated,
7. I will keep my knowledge up to date by following Habitat Association coordination meetings,
8. I will adopt Habitat terminology,
9. I will show persistence in volunteer responsibility and comply with the time schedule,
10. I will fulfill my duties and responsibilities primarily in the project I am the trainer of,
11. I will ensure that my information in the volunteer management system is up to date in order for the Association to establish healthy and effective communication with its volunteers,
12. I will be a role model for the society by considering cultural differences,
13. I will be in harmony with the Association staff, project manager and other volunteers and support teamwork,
14. In case of any problems and difficulties encountered in the implementation of volunteering tasks, I will first contact the relevant project teams and act in cooperation to find solutions,
15. Discourse and activities within the Association and in its activities on behalf of any political opinion and organization that I will not take any action,
16. I will not cause any disruption caused by myself in the implementation of the event that I undertake to participate and support,
17. I will respect the confidentiality of personal information and visuals of the project participants and volunteers in the records of the Association; I will obtain permission from the persons and/or the Association Center for the sharing of this information and visuals (photographs, videos, etc.) on social media, etc,
18. In the corporate communication organs of the Association and in the public relations activities of our project partners (magazine, website, social media, newsletter, etc.), communication - promotional materials and activities; I authorize the use of photographs and video images taken by me indefinitely and that I will not demand any compensation in this regard,

19. Habitat Association has zero tolerance policy for behaviors that are incompatible with its goals and principles, especially sexual exploitation and abuse, sexual harassment, misconduct and discrimination. It has put these standards at the main focus of the organization's work. I also accept the principles of prevention of sexual exploitation and abuse. I am obliged to report any situation involving sexual exploitation and abuse, sexual harassment, misconduct or discrimination. Individuals who cause or are involved in any incident of sexual exploitation and abuse, sexual harassment, misconduct or discrimination will face disciplinary action and their volunteering will be terminated. I will not engage in any behavior that falls within the scope of sexual exploitation and abuse against women, children and disadvantaged groups, and if I witness any incident of sexual exploitation and abuse or if I am concerned about the issue, I will report it using the Association's safeguarding channels. I accept that my volunteerism will be terminated if I violate safeguarding policies.

20. I will notify Habitat Association about any changes in the personal information and criminal record after completion of the document submission process.

I hereby declare that I have read and will implement the above written articles, declare that the information which have provided is true, complete and accurate. I will take part as a volunteer, I will not demand any remuneration, will undertake all kind of responsibility for any accident caused by my fault. I accept and declare that I do not have any health problems that may harm myself and the participants and volunteers with whom I will carry out activities/trainings and/or that should be known/measures should be taken/monitored for myself and those around me, that I will inform the coordinators if I have any, and I accept and declare that I will not withdraw from the articles of the Habitat Association Commitment Letter of Volunteer